

TAKING EFFECTIVE COMMUNITY ACTION (TECA)

People want a **Progressive, Growing and Vibrant** community.

THEIR CONCERNS

- The lack of upwardly mobile jobs
- Kids graduate and leave the community (and aren't returning)
- The lack of organized activities for kids
- The need for better and more accessible internet service
- The (lack of) availability of a stronger workforce (skills matched with emerging technology and workforce needs)
- The lack of a shared vision for the community
- The housing shortage
- Resistance to change
- The need for community pride and engagement
- The struggle of small businesses
- Lack of access to (affordable public) transportation

“The older generation is resistant to change and bringing new (ideas and businesses) to the community; and the younger generation doesn't want to stay because there is nothing here.”

“We have an identity crisis both as individuals and a community. We don't like change, but we want different results.”

Carroll County Residents, 2019

Actions that would make a difference	Who is working on it?
Creating a 'Quality of Life' Council	<u>The Chamber of Commerce</u> has about six people that would jump on it. There is nothing formally in the works but there have been some names and some discussion.
Creating a Leadership Program	<u>The Chamber had a Leadership Program</u> from about 2006-2011. There is no leadership program right now but it is formally being discussed.

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<p>Creating a Leadership Program</p>	<p><u>Delphi Elementary School</u> has “The Leader In Me” program by Stephen Covey. They are implementing it at Delphi Elementary School and they just started in the junior high. The schools are adopting it through grant funding. They have a “Leader In Me” coach that trains faculty and staff. The program focuses on “The 7 Habits of Highly Effective People” and life ground rules. (Be Proactive, Begin With the End in Mind, Put First Things First, Think Win-Win, Seek First to Understand, Then To Be Understood, Synergize, and Sharpen the Saw.)</p> <p><u>Faith Church of Christ and Victory Fellowship</u> is working on a leadership program for 4-6th grade. They are hoping to begin in January 2020 and work with Carroll schools.</p>
<p>Cultivating Workforce Development/Work Ethics with our schools</p>	<p><u>Carroll Schools</u> has a <u>Work Ethics</u> program. It is not in Delphi Schools at this time. Delphi doesn’t have the resources to manage the program at this time.</p> <p><u>Carroll and Delphi Schools</u> are doing <u>Project Lead the Way</u>, which is a STEM-based program</p> <p><u>Carroll School</u> has <u>engineering classes</u> to get kids ready for STEM jobs or STEM education in secondary school.</p> <p><u>FFA</u> has a career path into Agriculture.</p> <p><u>Carroll Schools</u> offers <u>CPT, a Certified Production Technician Certification</u>. They are supposed to start a program for Vet Tech. They also need welding, maintenance, and building trades.</p> <p><u>Jake Adams and Josh Plue</u> are working on securing funding for a workforce development plan that, among other things, will create a pipeline for students and connect them with local employers.</p>

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<p>Creating an Entrepreneurial Support System</p>	<p><u>Clinton and Howard</u> have good entrepreneurial systems in place (Inventrek).</p> <p><u>The Chamber of Commerce</u> is considering applying for a USDA RBDG Grant that would provide loans and training for small businesses</p> <p><u>SBDC</u> provides small business support, research, business planning tools and business counseling.</p> <p><u>Innovation Center/Chamber</u> is applying for WHIN Grant that would establish a Rural Innovation Network across 10 counties – offers education, workforce certifications, entrepreneurship support, internships, and global conversations.</p>
<p>Enforcing our Zoning Laws</p>	<p><u>Zoning code</u> hasn't been updated completely since 1991. They are starting to make steps to be a little more proactive with the new building commissioner. The next thing they want to do is update the comprehensive zoning plan.</p> <p><u>The City, County, and Educators</u> have begun meeting to work on a shared vision and goals. They plan to keep meeting. They are focusing on communication and collaboration with one another.</p>
<p>Creating a Shared Community Calendar</p>	<p><u>Carrollcountyindiana.com is a site</u> that connects the City of Delphi and Burlington City calendars.</p>
<p>Enticing Builders to Come Here</p>	<p><u>Economic Development</u> has incentives for this. The number one hurdle is land, finding owners who have land worth developing and will sell at market price.</p> <p>There is an <u>11-home development</u> being built with large lots north of Flora.</p>

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Enticing Builders to Come Here

The Redevelopment Commission is looking into the new Residential TIF district designation recently approved by the state. It's awarded to low growth communities for construction of new housing or renovations to existing housing.

People and organizations they trust:

- Carroll County Chamber of Commerce
- Flora Community Club
- Redevelopment Commission
(whether this was city or county wasn't specified)
- Carroll County Community Foundation

Additional Notes from Research Sessions for the Community Foundation's Reference:

- Reference the Community Conversation Report for Carroll County for additional information from Community Strategic Plan Summaries for other proposed actions in this Aspiration.

We asked each member of the group where the community foundation could make the most impact regarding this aspiration?

- Help with residential development to create quality of life and place-making.
- Help develop leadership.

Progressive, Growing and Vibrant community

Harwood stage of community life is

Undetermined, due to the various issues this aspiration covers.

Discussion on what role the Community Foundation could play in this Aspiration:

- The challenge in Carroll County is that many individuals are interested, but they don't have a good understanding of the metrics reflected in 'vibrant/growing.' There are still a lot of silos in this area, as well.
- Some of these efforts could be seeded and worked on by Community Foundation, like the Leadership and Work Ethic Certificate Programs. CF could facilitate a discussion among the Superintendent and Principal of Delphi School on the Work Ethic Certificate Program and maybe offer to present it to the school board, as well.
- The Community Foundation could help with getting some unrestricted funds dedicated to Work Ethic Certificate Program in Delphi.
- There was also discussion of the Innovation Center's needs. They will be applying for a Community Foundation Special Grant to repair their roof.

The community foundation will focus on the following actions:

- Facilitating a discussion among Delphi School Administrators and Ivy Tech (Jake Adams) about the Work Ethic Certificate Program to see how all parties could work together to bring Work Ethic Certificate Program into the Delphi schools.
- Contact and discuss with Julia Leahy about what it would take to get the Leadership Development program re-activated.

And this role:

- Convener
- Possible funder.

Action Plan for **Progressive, Growing and Vibrant** Community

Action	Lead	Completion by
CF facilitating a discussion with Delphi School Superintendent, Ivy Tech (Jake Adams) and/or the Delphi School Board to see how we could work together to launch the Work Ethic Certificate Program in Delphi Schools.	Greg Aaron	April 30, 2020
CF hold a conversation with Julia Leahy to identify the needs related to establishing an active Leadership Program again.	Greg Aaron	2 nd Quarter 2020
Speak to the board about considering setting aside funds that could support non-profit grant applications that address this aspiration.	Greg Aaron	January 31, 2020

NOTE: Funds for these Actions would not be from the GIFT VII monies but would come from the Community Foundation's regular funds.