

People want a **Supportive, Engaging and Inclusive** community.

THEIR CONCERNS

- The need for better collaboration (among organizations and diverse people)
- The need to be less judgmental (toward others)
- That they are not relationally engaged
- The lack of availability of resources for the impoverished (low-income)
- Restoring pride in the community
- A sense of hopelessness
- A lack of interaction (between different ages, socioeconomic sectors and cultures)
- The need for volunteers
- People being afraid to run for leadership positions
- The community not being inclusive or welcoming
- There is a divisiveness in the county

“I see silos of repeated services. We could be better at collaboration. We don’t realize what resources each other provides. CONNECT meetings are at noon but can’t get there then.”
(The Chamber of Commerce sponsors Business Connect.)

“(We are) not connected enough with each other or with our neighbors.”

Carroll County Residents, 2019

Actions that would make a difference	Who is working on it?
Connecting with state-based resources and funding opportunities	No clear answers here.
Sharing Success Stories	Not really sharing success stories at this time.

TAKING EFFECTIVE COMMUNITY ACTION (TECA)

Clearly communicating and promoting resources, events and opportunities

Community Youth Center, Flora was recently awarded with a team from a Purdue marketing class that will help promote what they are doing.

The Chamber of Commerce has weekly newsletter. People can submit events for the newsletter/utilize the community calendar also.

2019 City of Delphi (Draft) Strategic Plan Identified Actions: (in part, relevant to **connected** and **supportive**)

1. Identify and developing a plan for agricultural land, empty lots, and dilapidated structures which could provide for new residential construction;
2. Identify niche businesses and staple goods and a unified marketing strategy;
3. Identify and collaborate with other agencies on ways to beautify the community and use social media strategies to get youth engaged in efforts;
4. Facilitate historical tours and festivals; promote activities and develop/utilize our natural resources. Collaborate with other agencies;
5. Update master utility plan and collaborate with other local entities;
6. Foster diverse workout classes open to the public; work with children on importance of diet/exercise; develop strategies for prevention of drug use and identify recovery opportunities within the community.
7. Provide cultural and educational opportunities and work with the schools and other local agencies to increase awareness/participation.
8. Work with the City Council and Area Plan Commission to update zoning, subdivision, and thoroughfare ordinances to support and encourage desired development.
9. Create opportunities for local artists, writers and other cultural assets to develop events and encourage local businesses to display works.
10. Develop relationships with officials in surrounding counties to promote the Delphi Community and opportunities.
11. Learn from other successful communities across the state.

People and organizations they trust:

- Carroll County Community Foundation
- Carroll County Chamber of Commerce
- Flora Community Club
- Mayor Shane Evans
- Town Councils
- Non-profit organizations
- Churches/pastors

Additional Notes from Research Sessions for the Community Foundation's Reference:

We asked each member of the group where the community foundation could make the most impact regarding this aspiration?

- Creating identity and shared vision
- Someone who can organize the community
- A place that people can connect with a person, not a web form, in a familiar place in the community, a place to belong.
- Create a comprehensive program where all of the sources know what the others are doing. This will prevent duplication and also serve as a central pipeline for dispersing information.
- Develop a task force to create a way for our community to create a shared vision without losing individual identities.

Supportive, Engaging and Inclusive community.

Harwood stage of community life is

- Undetermined

Discussion about the possible role the Community Foundation could play in this Aspiration:

- We discussed the time it takes to get from one side of the county to the other (45 minutes on “not the best” roads). Rural nature prohibits where collaborative services/efforts would be located.
- We feel like our resources should be focused on the piece that addresses better collaboration.
- If funds are available, we might want to consider setting aside some funds for projects that address the themes in the report.

The community foundation will focus on the following actions:

- Speaking to the board of directors about setting aside some funds for projects that address this Aspiration

And this role:

- Funder

Action Plan for **Supportive, Engaging, and Inclusive** Community

Action	Lead	Completion by
Speak to the board about considering setting aside funds that could support non-profit grant applications that address this aspiration.	Greg	January 31, 2020